

FAIRNESS COMMISSION RECOMMENDATION	BHCC Lead Officer(s) and/or Lead Partner or Partnership	Work completed, planned or will be undertaken. Please add timescales inc. specific dates and lead officers.	Any other supporting information. If the recommendation is unable to be progressed and/or is not possible, please explain why below. <i>Budget implications including clear 'invest to save' proposals.</i>
<p>4. The council should develop an asset transfer policy by April 2017 and be proactive in implementing it.</p>	<p>Emma McDermott (CETS BHCC); Angela Dymott (Property and Design BHCC)</p>	<p>An updated and Asset Transfer Policy is currently being scoped using best practice from other local authorities. (2017)</p>	<p>MWG PRIORITY (Linked with 5/9)</p>
<p>5. All public sector procurement processes should give greater weight to social value and be explicit in how this influences decisions.</p>	<p>Emma McDermott, (CETS BHCC); Cliff Youngman, (Procurement BHCC); Brighton and Hove Connected</p>	<p>This recommendation has been fulfilled through the Social Value Framework and Guide approved at NCE committee and PR&G committee, July 2016. Training opportunities to be developed for commissioners, procurement and suppliers Autumn 2016. Andrew Witham and Michelle Pooley</p>	<p>MWG PRIORITY (Linked with 4/9)</p>
<p>9. The Neighbourhoods, Communities and Equality Committee should take responsibility for proactive delivery on the rights enshrined in legislation including the Localism Act 2011, the Equalities Act 2010, the Care Act 2014 and Human Rights.</p>	<p>Emma McDermott (CETS BHCC), Abraham Ghebre-Ghiorghis, (Strategy, Governance and Law BHCC)</p>	<p>A number of actions will be taken in response to this recommendation: The terms of reference for the NCE Committee include responsibility for delivery on these areas. A number of actions will be taken in response to this recommendation: The Equalities and Inclusion Policy will be taken for approval to the NCE Committee in November 2016 with proposals for updating the Committee. As part of developing the Committee's work programme for 2017/18 these areas will be considered by the Lead Member and Executive</p>	<p>MWG PRIORITY (Linked with 4/5)</p> <p>The implications of the Care Act 2014 have been comprehensively reported to the Health and Wellbeing Board and action implemented.</p>

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		Director NCH. All decision making committees in the council take into account relevant legislative provisions and legal implications are provided with every report to ensure this takes place. Pages on website with regard to Assets of Community Value (Localism Act 2011) to be made more user friendly and accessible.	
14. The council should work with City in Bloom, Community Works and the Trust for Developing Communities to support Friends of Parks groups in the city and help them to come together in a city-wide network to strengthen collaboration across groups and with the council around the future of the city’s parks.	Richard Bradley (CityClean BHCC)	We acknowledge the valued contribution of a city-wide network of Friends Groups and other volunteers that has been created Community Works. City Parks works proactively with a wide range of community and voluntary organisations across the City. The Council has also recently launched its “big conversation” with regard the future management and maintenance of the parks and open spaces in the City and we would encourage all interested groups to participate in this consultation.	MWG – PRIORITY This recommendation will be considered along with the outcome of ‘The Big Conversation’ parks consultation currently in progress.
15. The council should work with businesses and the Transport Partnership to raise awareness of the impact of street clutter	Mark Prior (Transport BHCC); Brighton and Hove Connected	The Highway Enforcement team licence and enforce regulations on A-boards, tables & chairs, skips, scaffolds, builders’ materials, overgrown hedges and hoardings. The policy for such placements was reviewed by Members in 2016, and was originally	MWG PRIORITY (Linked to 61) Discussed response & implementation at Brighton & Hove Connected Workshop 14 November 2016.

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<p>on disabled people, older people and mothers with young children and ensure regulations are enforced.</p>		<p>informed by the Street Access Scrutiny of 2010. A new IT system is being commissioned which will enable more efficient licensing and enforcement of skips, scaffolds and builders' materials. The team works with businesses and other council sections to educate, inform and enforce. We undertake to review our current policies and practices, monitor impact of street clutter and use appropriate enforcement action, raise awareness with businesses.</p>	<p>Notes to be tabled at NCE Committee.</p>
<p>27. Housing associations and private housing developers should look at total housing costs, including energy efficiency, in planning new homes to reduce energy bills and contribute to greater affordability and the health and wellbeing of residents.</p>	<p>Martin Reid & Sam Smith (New Homes BHCC); Brighton & Hove Connected</p>	<p>Planning requirement for high level of energy efficiency City Plan SA6 Sustainable Buildings.</p> <p>In response to this recommendation: BHCC is working in partnership with Southern Water on a project to support local residents to reduce their water use and water bills. The project will be running from 2016-20 and aims to work with 5,700 high water use households and 1,000 households who are struggling to pay their water bills across the city. The project includes home visits to offer advice and installation of small measures to increase water efficiency in the home. Southern water will also be offering advice to households struggling to pay their bills including debt advice and about different tariff options and other financial assistance schemes.</p>	<p>MWG PRIORITY</p> <p>In response to this recommendation we will review further application of consideration of lifetime costs of tenancies where this is within the Council's control.</p>

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		<p>BHCC is working with the Your Energy Sussex partnership to procure an energy supply partner to offer a competitive tariff and high quality service to residents and businesses across Sussex. Over 70% of domestic customers who have never or rarely switched supplier could save up to £300 per year by switching onto a more competitive deal.</p> <p>The Sussex Tariff aims to offer Sussex householders and businesses the opportunity to purchase their energy from a trusted source that will:</p> <ul style="list-style-type: none"> • Offer residents and businesses access to lower cost energy • Provide excellent customer service • Ensure customers have easy to understand, more transparent energy bills • Develop Smarter metering and billing technology • Stimulate and support local energy generation <p>BHCC and the wider YES partnership can expect the tariff scheme to:</p> <ul style="list-style-type: none"> • Reduce the number of householders in or at risk of fuel poverty • Support the local economy • Meet local carbon reduction and renewable 	

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		<p>energy targets</p> <ul style="list-style-type: none"> • Increase investment in local generation • Influence the types of tariffs on offer to maximise the benefit for residents in the city <p>The council's New Homes for Neighbourhoods new build programme is building homes that are efficient to heat and run due to high sustainability standards, meet Lifetime Homes Standards and include wheelchair accessible units.</p>	
<p>28. As part of a wider drive to tackle homelessness in the city, all partners should create low-cost and "meanwhile" housing swiftly for homeless people on dormant development sites, like Preston Barracks, using converted sea containers that can be moved to other sites when development starts.</p>	<p>Martin Reid (Housing BHCC); Brighton & Hove Connected</p>	<p>This recommendation supports the review of affordable housing delivery (joint venture) in progress, looking at range of temporary and permanent housing solutions. HERE.</p> <p>Estate Regeneration Board and Housing & new Homes Committee have also considered options for delivery of homes utilising modern method of construction with pilot schemes in progress / under review.</p>	<p>MWG PRIORITY</p> <p>Aligned to existing Housing Strategy priorities.</p> <p>The council will achieve learning and experience from the New Homes for Neighbourhoods modular and system build pilot seeking delivery of permanent affordable housing.</p> <p>Update on progress - April 2017 (Tracy John)</p>
<p>31. All partners should strengthen work on rent deposit guarantee</p>	<p>Martin Reid & Sylvia Peckham (Housing BHCC);</p>	<p>Current scheme focussed on those most likely to be statutory homeless.</p>	<p>MWG PRIORITY</p> <p>The Rent Smart partnership will be launched November 2016. It</p>

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<p>schemes that help people on lower incomes into private rented accommodation.</p>	<p>Brighton & Hove Connected</p>	<p>The council is currently exploring an option for a pilot scheme whereby tenants in supported accommodation could access the private sector with funding provided by Discretionary Housing Payments and/or Credit Union funding with an insurance provider effectively acting as a rent guarantor. This work is in development with a view to an initial trial to test whether an extended scheme would be sustainable.</p>	<p>is a citywide partnership of organisations committed to supporting tenants in the private rented sector.</p>
<p>44. To raise awareness of available support services to those on low income or struggling with debt, all partners should actively promote The Advice Partnership, Citizens Advice Bureau, East Sussex Credit Union and Moneyworks, signposting or referring people to these services.</p>	<p>Graham Bourne & John Francis (Revenue & Benefits BHCC); Michelle Pooley (CETS BHCC); Brighton and Hove Connected</p>	<p>In order to achieve this the communications team and the welfare reform programme have produced a fact sheet/toolkit referencing these and other relevant organisations and services. This is designed for front line staff.</p> <p>To successfully promote and embed this information throughout front line services the information will be fed down through management layers to front line teams.</p>	<p>MWG PRIORITY</p>
<p>45. The council's Welfare Rights team should be co-located in the new Advice Hub at Hove Town Hall to maximise value and joint working.</p>	<p>John Francis, (Welfare Reform BHCC) Brighton and Hove Connected</p>		<p>MWG PRIORITY</p> <p>Currently the welfare rights team are central to the Revenues and Benefits service and it would not be strategically effective to move them away from the core services at this stage. The service is in the process of developing a 'welfare framework' which is</p>

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			designed, to make best strategic use of resources in the Council, and, in conjunction with voluntary sector partners, to provide an effective and cost efficient welfare support network which meets the challenges the city is facing over coming years. The development of the framework includes a review of the welfare right functions and a rationalisation of the best use and location of support resources. If this strategic review concludes that there should be a specific council presence in the Advice Hub then this will be put into place.
<p>49. The council, working with city schools, should bring to Brighton & Hove the 'Poverty-proofing the School Day' initiative to ensure no child misses out on the opportunities and experiences at school because of low family income. This would also help to close the gap between the attainment results of children eligible for free school meals and others.</p>	<p>Hilary Ferries, (FCL BHCC)</p>	<p>In response to this recommendation the council will:</p> <ol style="list-style-type: none"> 1. Make contact with Poverty Proofing the School Day' (HF August 2016) 2. Discuss with school leaders and FCL colleagues to assess level of interest (Ellen Mulvihill) (September / October 2016) 3. Agree way forward with the scheme (SLT – November 2016) 4. Review progress / elements (Ellen Mulvihill Summer term 2017) 5. Closing the Gap Strategy will be reviewed (Jo Lyon's SLT Autumn 2016) 	<p>MWG PRIORITY</p> <p>www.povertyproofing.co.uk / www.children-ne.org.uk</p> <p>Initial contact with 'Poverty-proofing the School Day' has shown that the cost to implement the self-evaluation review scheme is £10,000 to train a group of reviewers and then have a license to review 5 schools. There would be negotiation around costs for further licenses.</p> <p>4 cost options have been identified for this work with priority being given to the North East model covering all schools in the city with a one off cost of £150k and a 2 year programme of work.</p>
<p>50. The council should seek support</p>	<p>Susie Haworth, (FCL BHCC);</p>	<p>Discussions with BHFP and Chomp identified a gap in provision in the west of the city. The school meals</p>	<p>MWG PRIORITY</p>

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<p>from partners to offer free school meals in school holidays, focusing on the most deprived communities first, to make sure that no child goes without at least one proper and healthy meal a day.</p>	<p>The Food Partnership</p>	<p>team facilitated a meeting with West Blatchington Primary to discuss and assess if the Chomp model could be adapted and used in a school environment (all other locations are churches/church halls). Funding is required to meet some costs (school site manager/room hire, provision of food & labour to produce meals) this is currently being met from the overall school meals budget. After the summer break Susie Haworth will review the pilot offer with Amy Goodwin from Chomp and possibly BHFP. BHCC to explore if grant funding would be available to support the clubs and as part of the review discuss other delivery models.</p>	<p><i>The cost to roll out the scheme further is unknown and would wholly depend on the number of sites across the city. The pilot at West Blatchington averaged a cost of £2.13 per meal mainly due to the high cost of labour to the number of meals being produced as the numbers able to attend each club is limited. Pupil premium would not be a source of funding for this scheme, decisions as to how it is spent is a governing body decision and its expenditure directly linked to support the progress of pupils who qualify. There should be an awareness of budget pressures being faced by schools.</i></p> <p><i>The school meals budget will continue to support Chomp for the financial year 16/17 and hopefully through to the summer break of 2017, however, as there is a possibility of the mobilisation and demobilisation of the current school meals contract this would need to be discussed further. Other sources of funding maybe from grant sources, however, these may be more challenging to access as Eden (Interserve) are a private company. I am not aware what other budgets could be used other than through external support such as grants and gifts which may be small and not guaranteed. As part of the tender we will be considering support of such a scheme under social value criteria.</i></p> <p><i>It is important to highlight the challenges we may face just using the school meals/school infrastructure to deliver free</i></p>

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			<i>meals during holiday periods. I believe that the service has a part to play in helping to reduce food poverty across the city, however, the financial responsibility for such a programme should not sit with schools/school meals service. Alternative delivery models to that employed at West Blatchington must be considered.</i>
<p>54. The council's city wide Corporate Parenting Board should find new ways to genuinely include children and young people; especially those in or recently leaving care.</p>	<p>Gerry Brandon (FCL BHCC)</p>	<p>In response to this recommendation work is underway to write a new Corporate Parenting strategy with engagement activities with children & young people as part of this process including a 3 day activity programme with young people's views and input being actively sought throughout.</p> <p>The website is in the final stages of implementation</p> <p>The Children in Care Council is being re-launched with a specialist worker to ensure it meets regularly and informs children & young people and offers engagement activities. The older sub-group of the Council, the Young People's Panel is also being re-vitalised. Care leavers attend the Corporate Parenting Board, they are involved in member training and arrangements are being developed for members to visit care leavers at their Young People's Panel meetings.</p>	<p>MWG PRIORITY</p>

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		All care leavers between 18-21 years are offered the opportunity of a 'Moving on from Care' interview to reflect upon their care experience and a range of surveys and questionnaires on specific areas of service delivery are used to gain as many views as possible.	
61. The council and its partners should adopt the Crawley model. A Town Access Group to take action on accessibility issues out and about in the city, including checking planning applications and commenting on access issues.	Brighton & Hove Connected		MWG PRIORITY (Linked to Rec 15) Planning would need to consult a Town Access Group on all relevant public realm planning applications. – Liz Hobden (BHCC Planning) Discussed response & implementation at Brighton & Hove Connected Workshop 14 November 2016. Notes to be tabled at NCE Committee.
73. To improve access and rights for Deaf people who use British Sign Language, the council should sign up to the British Deaf Association's Charter for British Sign Language and implement the five pledges set out within it.	Emma McDermott (CETS BHCC)	Assessment of current activity against the five pledges of the charter will be carried out in response to this recommendation. Followed by an action plan to improve activity as required and appropriate within available resources. Sarah Tighe Ford . To start early 2017 following completion of EFLG assessment and equality and inclusion policy refresh with report scheduled for NCE committee April 2017.	MWG PRIORITY

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<p>a)Ensure access for Deaf people to information and services and for health care services this should follow the principles of the Accessible Information Standard</p> <p>b)Promote learning and high quality teaching of British Sign Language</p> <p>c)Support Deaf children and families</p> <p>d)Ensure staff working with Deaf people can communicate effectively in British Sign Language</p> <p>e)Consult with our local Deaf community on a regular basis.</p>			